



Louisiana Conference
of Social Welfare

Your Professional Organization

CONFERENCE COMMENTS

OCTOBER 1989

1989 DELEGATE ASSEMBLY TO MEET IN BATON ROUGE

November 2 - 3, 1989

All members of Louisiana Conference of Social Welfare are strongly encouraged to participate in one of the most vital processes of our organization - Delegate Assembly. As a member, you may participate by contacting the Delegate from your region and sharing your opinions and suggestions. The decisions made by the Delegate Assembly establishes the goals and priorities for the Conference for the coming year, and it is most important that you are involved in directing the functioning of the Conference.

Delegate Assembly consists of State Executive Officers, State Board Members, Regional Chairmen and Delegates representing the ten regions throughout the state. This group of approximately thirty persons will gather for a working meeting in Baton Rouge at the Holiday Inn-South, 9940 Airline Hwy., to discuss problems, to share possible alternatives, to develop policy positions and to set legislative priorities. Delegate Assembly will be a forum for debate and growth and will create an environment which will stimulate problem solving and decision making.

The State Board has final authority in establishing the agenda except that any item not approved by the Board shall be placed on the agenda by petition signed by a least two hundred members in at least four regions of the Conference. Petitions for overriding the Board on any agenda item must be completed and submitted to the President at least fifteen days prior to Delegate Assembly. The petition shall be in writing and contain the content of the subject in the petition and all signatures to the petition. Different copies of the same petition can be submitted from different locations with the signatures.

Any resolution to be introduced at Delegate Assembly must be submitted the first day of Assembly at the beginning of the initial session.

Please contact your State Executive Officer, Regional Chairman or State Board Members with your ideas now. (cont'd page 2)

Delegate Assembly - cont'd

Proposed agenda items for Delegate Assembly 1989 are listed below with appointed chairman for each item.

1. Sex Education - Christy Nicholson
2. Welfare Reform - Bill Coffey
3. Effects of Chemical Dependency with Emphasis on the Fetal Syndrome - Ada White
4. State Employee Concerns:
 - a. Salaries - Herb Sumrall
 - b. Insurance - Sue Gewin
 - c. Retirement - Barbara McManus
 - d. Privatization - Howard Prejean
 - e. Public Image - Sue Jones
5. By-Law Changes:
 - a. Changing the date of our Annual meeting and Delegate Assembly - Chris Miaoulis
 - b. Delegate Assembly to meet every other year - Gerald Butaud
 - c. Inclusion of membership awards in the By-Laws - Alice Rigsby
 - d. The election process - Dianne Guillot

Should you have any further questions or suggestions, please contact Delegate Assembly Chairman Dianne Guillot, 161 Restful Home Road, West Monroe, LA 71291. Home phone (318) 396-6275, work phone (318) 387-3333.

74th ANNUAL LCSW STATE CONFERENCE

The 74th Annual Meeting of LCSW held in Baton Rouge in March, 1989 was a huge success for all in attendance. Make your plans now to attend the 1990 Annual Meeting in Alexandria.



The annual George Freeman Award was presented to Barbara McManus shown at right and the Annual Service Award was presented to Sue Gewin shown at left.

WINNERS OF THE \$100 BILL RAFFLE

Six hundred dollars (\$600) or six \$100 bills were given away to Conference members and friends who made donations by purchasing raffle tickets.

The six winners were:

Brenda Prudhomme	Ville Platte
Ben Bearden	Baton' Rouge
Bruce Gomez	Baton Rouge
Darlene Klaus	Thibodaux
Peggy Blank	Alexandria
Charlotte Williams	Lake Charles

CAJUN CUISINE II - COOKBOOK COVER CONTEST

Do you have imagination? Do you have artistic imagination??

All LCSW members are encouraged to submit a new imaginative cover for the CAJUN CUISINE II.

The winner will receive \$25.00, and, most of all, your cover design will be published and sold all over Louisiana.

All entries are to be submitted by December 1, 1989.

Send to: Jo Ann Hawkins
511 Ridgewood Blvd.
Alexandria, LA 71303

DELEGATE ASSEMBLY RAFFLE

Someone in your region will be contacting you in the near future to give you the opportunity to take part in the Delegate Assembly Raffle. Cash prizes will be awarded.

CAJUN CUISINE II

The Second Edition of "Cajun Cuisine" is still in the making. We are waiting for you to dust off those favorite recipes your family has enjoyed over the years and send them in to be part of LCSW history. Your care and pride in preparing delicious food in the Louisiana tradition shows in each recipe you send in. Judging from the success of the First Edition of "Cajun Cuisine", we know you will want to be included in the Second Edition of this popular recipe book. So get those favorite recipes out and choose the ones you want to submit. Use the form shown and note the category.

HOW TO SUBMIT YOUR RECIPES

Recipes should be typed or handwritten using the following outline. Please use plain white 8 1/2 by 11 inch paper and put only one recipe on each sheet. Do not write on the back. Attach entry form to each recipe.

- Recipe Outline:
1. Name of Recipe.
 2. Yield.
 3. List ingredients in one column in order used.
 4. Identify package, box, or can sizes in parentheses following each item.
 5. Ingredients with no amounts listed should be capitalized.
 6. Indicate optional ingredients in parentheses.
 7. Method of preparation should be specific, stating accurate temperatures, sizes of containers, cooking time, etc.

SEND TO: Jo Ann Hawkins Phone: 318-442-9017
511 Ridgewood Blvd. 318-748-6506
Alexandria, LA 71303

ENTRY FORM

Recipe Category (Circle One):

Salad	Vegetable	Main Dish/Casserole	Something Else (such as Health, Diet, Microwave, Outdoor Cooking)
Bread	Dessert	Creole/Cajun Dish	

NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

**LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM
EXPLANATION OF EMPLOYEE AND EMPLOYER CONTRIBUTIONS
FOR FISCAL YEAR 1989-90**

The retirement contribution rates paid by employees and employers were changed effective July 1, 1989. The employee rate was increased by .5% and the employer rate was established at 7.8% by the Retirement Systems' Actuarial Committee.

Act 81 of 1988, which implemented the constitutional provisions for maintaining the retirement systems on a sound actuarial basis, established the employee contribution rates for all state and statewide retirement systems (R.S. 11:61). The rate for members of LASERS was increased by .5%. The act also established the Public Retirement Systems' Actuarial Committee and the method to calculate the employee contribution rate for each fiscal year. The effective date of Act 81 is July 1, 1989. The method of determining the employer contribution rate and the schedule for funding the system on an actuarially sound basis is totally different than the previous funding method.

The contributions paid into the system pay the normal cost of retirement plus a portion of the unfunded accrued liability. The "normal cost" is the annual amount required to fund the retirement benefits earned by the employees participating in the plan. The unfunded accrued liability is the amount necessary to fund future benefits that has not been previously paid. Act 81 provides a payment schedule for paying the unfunded accrued liability over the next forty years, with the first payment due in fiscal year 1989/90. The previous contribution rate was established by law but was not determined using an actuarially sound formula.

In order to establish the funding formula, Act 81 provides that the unfunded accrued liability be determined as of June 30, 1988. The amount was determined after the close of the 1987/88 fiscal year. The employer contribution rate for each fiscal year is based on the amount of unfunded accrued liability as of June 30, 1988 and other factors, with the first payments due in July, 1989. Because of the time difference between establishing the liability and the first payment, no payments for the unfunded accrued liability were due in the fiscal year 1988/89. The employer portion of the normal cost for 1988/89 was approximately 5.8%, however, the state continued to pay the employer rate of 11.2% which had been provided by previous law. Thus, during 1988/89 the state made a prepayment on the unfunded accrued liability. The amount of the prepayment was calculated and used as a credit against the amount due as the employer contributions for 1989/90.

The actual employer contribution rate for 1989/90 as established by the Actuarial Committee is 14.3%. (cont'd page 7)

REGIONAL NEWS

Region II - Monroe

A meeting was held on August 25, 1989, at the Holiday Inn Atrium.

Theme: "Blood, Sweat and Tears"

Speakers were: Senator Steve Thompson on Retirement, Representative Charles Haring on Insurance, Senator Mike Cross on Merit Pay, The Governor vs. Senate Finance Committee, Mark Falcon, Attorney-at-Law on Merit Pay, State Employee vs. the Governor, Herb Sumrall, Director, Department of Civil Service on Civil Service and You.

Region V - Lake Charles

A meeting was held on July 13, 1989 at the Econo-Lodge.

Theme: "Carnival of Employee Information"

Speakers were: Bill Cable, President, EDE Association, Karen Lede, President, Clerical Association, Rosemary Hennie, Deputy Commission, Division of Administration on Working in State Government Now and in the Future, Ed Scallan, Asst. Personnel Management Officer, Department of State Civil Service on A General Orientation of Civil Service, Emily Shirley, EDS-1, Beauregard Parish OED on EDE Pay Package.

Region VI - Lafayette

A meeting was held on September 29, 1989 at the Parish Hall in St. Martinville.

Theme: "A Gathering of Friends With A Mutual Cause"

Speakers were: May Nelson, Herb Sumrall, Sue Gewin and Father Brennan.

Region VII - Baton Rouge

An afternoon meeting will be held in Baton Rouge on October 27, 1989.

All region members and board members will be notified of time and place.

Region IX - Thibodaux

An evening meeting was held on July 25, 1989 at the Western Sizzling Banquet Room.

Theme: "Rearing Children During Difficult Times"

Speakers were: Mr. Donald Airhart, Terrebonne Mental Health, Rev. Robert E. Brumfield, Pastor Allen Chapel A.M.E.

The program covered behavioral problems of children and substance abuse by children.

REGIONAL NEWS - cont'd

Region X - New Orleans

A meeting will be held on October 20, 1989 at the Landmark Hotel in Metairie.

Theme: "Improving Employee Morale"

Speakers are: Howard Prejean, Assistant Secretary OED, Herb Sumrall, Director, Department of Civil Service and Gail Durham, Regional Administrator OED, New Orleans.

LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM (cont'd from page 5)

As a result, after the credit for the prepayment, the employer rate which is payable for 1989/90 is 7.8%.

The employer rate will be established for each fiscal year in accordance with the provisions of ACT 81. Discussions with the System Actuary indicate that the employer rate is expected to steadily increase each year as a result of the funding formula specified in Act 81.

WINNERS OF 1989 ELECTIONS

State Officers: Sue Gewin - President
Kermit Menard - 1st Vice President
Dianne Guillot - 2nd Vice President

Regional Chairmen:

Region I - Shreveport Perida Hopkins
Region III - Natchitoches Marsha Golden
Region V - Lake Charles Jacqueline Droddy
Region VII - Baton Rouge Ada White
Region IX - Thibodaux Shirley Leonard

Appointed Board Members: Herb Sumrall, Howard Prejean, and Claude Carbot.

Executive Board Members: Sue Gewin, Kermit Menard, Dianne Guillot, Jo Ann Hawkins, Wayne Guidry, Bill Coffey and Jackie Droddy.

e month and year shown on the top of the mailing label is the expiration date of membership.

Ruth Banks
PO Box 1866
Metairie LA 70001

X 3-90



Louisiana Conference of Social Welfare
P.O. Box 401
Baton Rouge, LA 70821



ADD A NEW MEMBER TO LCSW

(Membership Application)

Please enroll me as a member of the Louisiana Conference of Social Welfare. Enclosed is my check for:

- \$12.00 Individual Membership
- \$6.00 Retirees and Students

Please make checks payable to Louisiana Conference of Social Welfare and mail it to:

*Louisiana Conference of Social Welfare
P.O. Box 401
Baton Rouge, LA 70821*

Name: _____

Address: _____

Occupation: _____